

Leadership Team



Croydon Hills Baptist Church (CHBC) is a membership based church and an unincorporated Association.

CHBC operates under a Constitution approved by its members. CHBC is a member of the Baptist Union of Victoria (the BUV). As a member of the BUV, CHBC affirms Baptist understandings of the Gospel and accepts as an expression of the Christian faith the Doctrinal Basis contained in the Constitution of the BUV; which is Appendix 1 to the CHBC Constitution.

The purpose of CHBC is to advance the Christian religion as characterised on the biblical basis of encouraging worship, community, evangelism, mission and discipleship.

The members of CHBC elect a Leadership Team to undertake the governance of CHBC and manage its affairs subject to the Constitution and the decisions of the Members' meetings.

The Leadership Team consists of:

- The Senior Pastor and
- No less than four and no more than eight elected Church members.
- Other persons who may be invited by the Leadership Team to serve in an ex officio capacity for a period of time.
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Members of the Leadership Team are elected at the AGM and must have been a member of CHBC for at least 12 months before becoming eligible for election.

Members of the Leadership Team are elected for a term of 3 years and are eligible to serve for up to six years before having to step down for at least one year.

The Leadership Team

- Appoints a Chairperson, Secretary and Treasurer from amongst its members
- Meets regularly throughout the year for business, prayer and fellowship
- Is responsible setting the strategic direction of CHBC and establishing its policies and procedures

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- Appoints all staff, including Pastors, except the Senior Pastor who is appointed by the members of CHBC following the process in the Constitution.
 - Receives regular reports from the Senior Pastor and other CHBC Staff members during the course of the year.
 - Monitors the performance of CHBC's ministries and programs,
 - Oversees the financial position of the church; including preparing an Annual Budget for approval of the members of CHBC.

The Leadership Team reports to the members of CHBC at the AGM, at the Budget meeting and at other members' meetings as required and are held from time to time